

## Appendix 1 - Recovery Plan Quarter 2 (2023/24)

### Summary of Budget Monitoring Forecast Movements and Variances from Quarter 1 to Quarter 2

Dir	Service	Q1 Variances	Recovery Plan	Other Movements	Q2 Variances	Q1 to Q2 Movement
DCASC	Commissioning, Transformation & Performance	-	0	(24)	(24)	(24)
DCASC	Adult Services Operations	288	0	80	368	80
DCASC	Community & Adult Social Care Management	-	0	0	0	0
DCASC	Safeguarding, Quality & Practice	-	0	(346)	(346)	(346)
DCASC	Public Health	-	0	0	0	0
DCASC	Housing & Communities	1,000	(244)	(6)	750	(250)
<b>DCASC Total</b>		<b>1,288</b>	<b>(244)</b>	<b>(296)</b>	<b>748</b>	<b>(540)</b>
DEGNS	Planning, Transport & Public Protection	1,496	(821)	(19)	655	(840)
DEGNS	Culture	60	(276)	161	(55)	(115)
DEGNS	Environmental & Commercial Services	1,200	(100)	375	1,475	275
DEGNS	Property & Asset Management	-	0	0	0	0
DEGNS	Management & Sustainability	225	0	21	246	21
<b>DEGNS Total</b>		<b>2,981</b>	<b>(1,197)</b>	<b>538</b>	<b>2,321</b>	<b>(659)</b>
DOR	Policy, Performance & Customer Services	643	(333)	2	312	(331)
DOR	Human Resources & Organisational Development	56	0	(24)	32	(24)
DOR	Procurement & Contracts	125	(5)	(25)	95	(30)
DOR	Finance	103	(228)	281	156	53
DOR	Legal & Democratic Services	215	0	211	426	211
DOR	Digital, Technology & Change	-	(100)	0	(100)	(100)
<b>DOR Total</b>		<b>1,142</b>	<b>(666)</b>	<b>445</b>	<b>921</b>	<b>(221)</b>
CEX	Corporate Management Team	20	0	(20)	0	(20)
CEX	Communications	- 5	0	(20)	(25)	(20)
<b>CEX Total</b>		<b>15</b>	<b>0</b>	<b>(40)</b>	<b>(25)</b>	<b>(40)</b>
CORP	Capital Financing	- 2,472	0	219	(2,253)	219
CORP	Contingencies	- 4,108	0	0	(4,108)	0
CORP	Other Corporate Budgets	374	0	95	469	95
CORP	Movement in Reserves	- 1,243	0	(164)	(1,407)	(164)
<b>CORP Total</b>		<b>- 7,449</b>	<b>0</b>	<b>150</b>	<b>(7,299)</b>	<b>150</b>
<b>Council Total</b>		<b>- 2,023</b>	<b>(2,107)</b>	<b>796</b>	<b>(3,334)</b>	<b>(1,310)</b>
BFFC	Brighter Futures for Children	5,829	(1,010)	2,200	7,019	1,190
<b>BFFC Total</b>		<b>5,829</b>	<b>(1,010)</b>	<b>2,200</b>	<b>7,019</b>	<b>1,190</b>
<b>Total</b>		<b>3,806</b>	<b>(3,117)</b>	<b>2,997</b>	<b>3,685</b>	<b>(120)</b>

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Recovery Plan Tracker

Direct orate	Service	Lead	Overview of Activity	Estimated Over spend Recovery £			Amount Included in Q1	Amount Included in Q2	Change from Q1	Amount of Target Excluded
				Target	Delivered	Outstanding				
DCASC	Continuing HealthCare/Joint Funding	Sunny Mehmi	To maximise the CHC recharges for applicable adults Possibility of Joint team with BFfC to work across CHC funding	100	0	100	100	100	0	0
DCASC	Review Team	Sunny Mehmi	To review packages to reduce the commitment in ASC, ensuring the package is fit for the individual needs There are 1543 clients open to DACHS.  The Care Act means that we have a statutory duty to ensure that every client has an annual review (and a light-touch review of new/considerably changed care packages; please note we are currently unable to quantify the amount of packages per year that require this)  In 22/23, DACHS averaged 126 reviews per month (based on 1381 being completed across April-February), split across: Reviewing Team – 690 (average of 63 per month) of which 62% were simple / 38% complex Other teams – 771 (average of 70 per month); please note that these were reassessments counted as reviews. Assuming the trends & resourcing remained as they currently are, in 23/24 we would see: Reviewing Team – 756 (reviews) Other teams – 840 (reassessments counted as reviews).	519	285	234	519	519	0	0
DCASC	Transitions Project	Sunny Mehmi	To support children under BFfC prior to turning 18, or as soon as they turn 18 to reduce the financial commitment within ASC	100	0	100	100	100	0	0
DCASC	Grant Maximisation	Melissa Wise/Claire Gavagan	To review grants within ASC, to see what can be used to support the increase in package costs	200	0	200	200	200	0	0
DCASC	DACHS Reset Day	DMT	DACHS Reset Day	100	0	100	100	100	0	0

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DCASC	Agency to Permenant	DMT	Agency Conversion to permanent recruitment	0		0				
DCASC	Sickness Absence	DMT	Sickness Absence	0		0				
DCASC	1:1/2:1 Spot Check	Sunny Mehmi Chris Greenway	Ensuring Value for Money – Placement Checking	0	0	0	0	0	0	0
DCASC	Direct Payments	Chris Greenway	Direct Payments - increased numbers of DP's/recoups	300	100	200	300	300	0	0
DCASC	Homelessness	Zelda Woffle	High Numbers of placements into Emergency Accommodation and a hiHigh Numbers of placements into Emergency Accommodation and a higher placement costs are causing a pressure in General Fund Housing. Various plans are in place to help address the current issues, and hopefully reduce demand •Recruitment of 2 temporary Homelessness Prevention Officer roles •Incentive package for residents to find their own accommodation •Incentive package for RGS landlords •Procurement of alternative emergency/temp accommodation	0		0	0	0	0	0
DCASC	Homelessness	Zelda Woffle	Offset of costs against Asylum/Refugee budget where applicable	244	0	244	0	244	244	0
DCASC	Homelessness	Zelda Woffle	Additional Government Grants	0	0	0	0	0	0	0
<b>DCASC Total</b>				<b>1,563</b>	<b>385</b>	<b>1,178</b>	<b>1,319</b>	<b>1,563</b>	<b>244</b>	<b>0</b>
DEGNS	PTPP	Chris Maddocks	Community Transport Review	23	23	0	0	23	23	0

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DEGNS	PTPP	Chris Maddocks	Concessionary Travel Review	650	650	0		650	650	0
DEGNS	PTPP	James Crosbie	Increase on and off street parking charges	69	0	69	0	0	0	69
DEGNS	PTPP	Matthew Golledge	Application of Homes for Ukraine Grants	148	148	0	0	148	148	0
DEGNS	Culture	Donna/Emma/Steve	Application of outstanding covid grants to culture operations	45	45	0	0	45	45	0
DEGNS	Culture	Simon Smith	Unexpected income from Sustrans in 23/24.	10	10	0	0	10	10	0
DEGNS	Culture	Simon smith	Business rates rebate for 5 library sites.	110	110	0	0	110	110	0
DEGNS	Culture	Simon Smith	Pause book fund spend	30	30	0	0	30	30	0
DEGNS	Culture	Simon Smith	Ceasing to staff town Hall reception on Mondays	3	3	0	0	3	3	0
DEGNS	Culture	Simon Smith	Reduce hours of Archaeologist	6	6	0	0	6	6	0
DEGNS	Environment	Trevor Pugh	Vacancy management	100	100	0	0	100	100	0
DEGNS	Environment	Trevor Pugh	Street Lights Energy Efficiency Saving	25	0	25	0	0	0	25
DEGNS	DEGNS		Fees and charges review	0	0	0	0	0	0	0
DEGNS	Culture	Mark Stevens	Revision of Archives forecast	72	72	0	0	72	72	0
<b>DEGNS Total</b>				<b>1,291</b>	<b>1,197</b>	<b>94</b>	<b>0</b>	<b>1,197</b>	<b>1,197</b>	<b>94</b>

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DOR	Finance	Darren Carter	A fundamental review has been carried out into all aspect of the finance budget, including updating forecasts for every post across the team and all planned non-staffing spend. It is now proposed to hold 6 vacant posts in order to deliver savings during the remainder of the year and to put a hold on all non-staffing expenditure that that isn't contractually committed	128	0	128	0	128	128	0
DOR	Finance	Darren Carter	There is a forecast overspend of £100k against insurance premiums. This will now be charged against the insurance reserve.	100	100	0	0	100	100	0
DOR	PPCS - Policy	Gavin Handford	HSF4 Recharge	30	25	5	0	30	30	0
DOR	PPCS - Policy	Gavin Handford	Vacancy management	40	0	40	0	40	40	0
DOR	PPCS - Policy	Gavin Handford	Homes for Ukraine - Policy Recharge	3	3	0	0	3	3	0
DOR	PPCS - Policy	Gavin Handford	GIS - one off income	5	5	0	0	5	5	0
DOR	PPCS - CFC	Gavin Handford	Vacancy management	76	0	76	9	66	57	10
DOR	PPCS - Bereavement	Gavin Handford	Premises and income review on Cemeteries	31	0	31	0	31	31	0
DOR	PPCS - Bereavement	Gavin Handford	Utilities	40	0	40	0	40	40	0
DOR	PPCS - Bereavement	Gavin Handford	Vacancy management	25	0	25	0	25	25	0
DOR	PPCS - Bereavement	Gavin Handford	Fee increase from 1 November	63	0	63	0	63	63	0
DOR	PPCS - Bereavement	Gavin Handford	Review of supplies and services	40	0	40	0	40	40	0
DOR	Procurement	Jonathan Hopkins	Contract Pipeline	100	0	100	100	100	0	0
DOR	Procurement	Jonathan Hopkins	Vacancy management	5	5	0	0	5	5	0
DOR	DTAC	Martin Chalmers	IT spend management	100	0	100	0	100	100	0
<b>DOR Total</b>				<b>785</b>	<b>138</b>	<b>647</b>	<b>109</b>	<b>775</b>	<b>666</b>	<b>10</b>
BFfC			Vacancy savings / freeze on recruitment	663	589	74	155	589	434	74
BFfC			Freeze on non-statutory and essential services	176	121	55	0	121	121	55
			Cease agency cover	153	0	153	0	0	0	153
BFfC			Contract savings	24	18	6	0	18	18	6
BFfC			Reduce or remove transport provided for identified children/routes	150	150	0	0	150	150	0
BFfC			Integrate mangement posts on nursery provision	15	15	0	0	15	15	0
BFfC			Increase bank interest	168	168	0	126	168	42	0
BFfC			Remand income	180	180	0	0	180	180	0
BFfC			Homes for Ukraine	50	50	0	0	50	50	0
<b>BFfC Total</b>				<b>1,579</b>	<b>1,291</b>	<b>288</b>	<b>281</b>	<b>1,291</b>	<b>1,010</b>	<b>288</b>
<b>Grand Total</b>				<b>5,218</b>	<b>3,011</b>	<b>2,207</b>	<b>1,709</b>	<b>4,826</b>	<b>3,117</b>	<b>392</b>